



KYAMBOGO UNIVERSITY NEWSLETTER

ISSUE 20, DECEMBER 2020



The New Kyambogo University Main GatePage 4



Kyambogo University to popularize French

Kyambogo University has signed a Memorandum of Understanding with the French Embassy in Uganda
.....Page 10



Human Resource Corner

To christmas with hope and back to work with promises
(By Richard K Manano - Director Human resources)
...Page 18



Vice Chancellor's End of Year Message

The University was temporarily opened on 17th October 2020 to allow the final year students complete their studies.....
Page 13

Post Graduate Admission List for 2020/2021 Academic Year.. Details On Page 29



Word from the Chief Editor

2020 is finally winding up! What a year it has been! Corona changed life as we knew it; from fear to lockdown, to slow reopening and now the trend seems to be bending towards learning to live with the virus.

However, the virus is getting wild; affecting and killing more people. It is closer than ever before; killing people we know and are attached to. Election excitement and campaigns are getting crowds together with no masks and no distancing, no sanitising or washing hands. It is Christmas season and this comes with excitement, getting together as families, churches are filled to capacity and all.

In all this, let's remember that Corona kills. We may just know figures of people who died but it doesn't give us the real numbers of how many people have lost breadwinners, how many are orphaned, how many have dropped out of school and all.

Let's take individual responsibility this season of celebrations and elections. Corona will not kill everybody; let's endeavour to remain safe to tell the story after the pandemic.

Merry Christmas and let's hope for a better 2021.

Reuben Twinomujuni

**Senior Public Relations Officer
(Chief Editor)**

Editorial Team



Jennifer Sibbo
Public Relations and
Marketing Officer
(Editor)



Freeman Crispus
(Editor)



Twinamatsiko Johnson
(Graphics Designer)

Columnists



Richard K Manano
(Human Resource
Corner)



Tibakuno George
(Long lasting footmarks
of our own)

KYAMBOGO *SMILES*



Name: Ainembabazi Fortunate

Year: Two

Course: Bachelor of Economics & Statistics

Hobbies: Swimming, travelling to new places & hanging out with friends

What do you like about Kyambogo?

In the next five years, I will be great business lady worldwide and will be owning

institutions that train young people skills that will help them create their own personal businesses. Because that's the Uganda we live in today

New gate



Prof. Eli Katunguka, the Kyambogo University Vice Chancellor has asked Ministry of Finance Planning and Economic Development to stop cutting capital development budgets for higher institutions of learning because it is from these funds that these institutions use to develop infrastructure, which create a good learning environment for students. The Vice Chancellor continued to assert that this money is generated by students to develop a conducive environment for their learning and therefore the Ministry shouldn't make it a priority to cut these funds every time they are looking for areas to cut. The Professor said during the handover of the new gate to Kyambogo University from Carl Investments Ltd. He continued to say that the new gate has changed the face of Kyambogo University from the old dilapidated, ramshackled structures to a new Kyambogo that its stakeholders are proud of. He thanked government for allocating the funds for this purpose. He thanked Council and Management for working hard towards the success of this gate. He appreciated the contractor and Eng. Patrick Kalule, the University Engineer for working hard even during difficult days of the lockdown to bring about this fine product of a new gate.

Charles Okello, the University Secretary explains that this gate is one of the many infrastructure developments that the university is working on. Other developments include renovations, improving the drainage system of East end football pitch and rehabilitation and upgrading of Fisher road to standard bitumen paved surface, which stretches for approximately 1.08kms from the West end Entry gate to East End gate.

Okello adds that they are also planning to construct more gates for the University which include: the Kabaka gate and Banda gate. In order to limit people who use the university roads to beat traffic jam, the university will charge some amount to help generate money for maintaining the beauty of the gates and roads.

Eng. Patrick Kalule, the University Engier says this state of the art entrance gate at west end campus, built by the contractor Carl Investments Ltd, cost 410 million shillings adding that it is constructed with many provisions like control system and it is also facilitated with ICT and communication systems and other provisions



2020 Under Review

2020 is a historical year that saw the closure of the world! No trade. No travelling. No meeting. Educational and worship places closed. No markets and all. It's a mask year; a year of washing hands, a year of sanitizers and a virtual year. Everyone has a story to tell. We bring you some members of the Kyambogo University community with their tales on how they experienced 2020.

Dr. Anne Begumisa, the Academic Registrar,



Kyambogo University says 2020 has been a bad year and a very expensive year. The cost of exams has been very high. Year 2020 has disrupted our Academic calendar, students are sitting for exams at different

times, finalists have sat in November 2020 and continuing students are going to sit in February 2020. Everything has changed. Invigilators are doing double work. Final year students with retakes could not sit for them. This has been a very bad year indeed.

Dr. Liz State, the University Librarian, Kyambogo University retorts that despite the COVID-19 pandemic and the political anxiety in 2020, this has been a very extraordinary year. This is a year I have had to be very innovative from physical staff meetings to online meetings; from physical training of users to online training. Though we have



missed the physical presence of our students, a lot of library work has been achieved. We have concentrated on growing the in-house databases like the institutional repository at <https://kyuir.ac.ug> and the online library catalogue at library.kyu.ac.ug. Last but not least, Kyambogo University subscribed to Turnitin, an anti-plagiarism checker.

On the home front, 2020 has provided lots of opportunity for family bonding. Having spent a lot of time at home, I have discovered and nurtured new interests and talents especially in the children. For example, I did not know that my fourteen year old son could make a mean rice pilau and cocktail juice. I have supervised online classes and more homework than ever before.

All in all, I have learnt not to take things for granted. I am grateful to God for the ability to breathe easily each day I live, for retaining my job amidst the uncertain economy and to the Government of Uganda for the prompt payment of my salary throughout this year. I am hopeful that we shall see restoration in 2021.

Ms. Mildred Tibananuka, the Dean of Students Kyambogo University declares 2020 a year of the unimaginable. It all started with reports of an outbreak of a certain SARS (Severe Acute Respiratory Syndrome) in China, which later came to be known as the corona virus. While I thought the virus was still far, Kenya closed educational institutions, churches etc and Uganda followed suit shortly after. This was then followed by panic, uncertainty and speculations. The rush to stock food stuffs, the lemon fruit being key on the list and medicines. Before we realized what was happening the whole world had shut down.



I was hit hard by the closure of churches. I had never imagined that such could happen in my life time. Then came the idea of boosting our immunity. I have drunk the bitter stuff, lemon,

ginger, garlic, name it, until I am weary of it, yet the battle is far from ending.

Today with a few days left to Christmas and the end of the year 2020, we continue to live under fear and uncertainty. It is unbearable! The only consolation is, at least we can congregate and pray. Meanwhile on 24th January 2020, my mother Regina Baikaguza Abwooli (RIP) had suffered a stroke. Nursing her for six months under circumstances of the lock down and her eventual passing on was yet another experience of the year. For sure my prayers of thanks giving on 31st December 2020 are not going to be the usual ones.

Derrick Galiwango, the Director Planning, Kyambogo University remembers how events



unfolded. This is what he says: Little did I know that 2020 would be one of the difficult years I have ever experienced apart from 2012 when I lost my job in Kampala City Council, the current Kampala Capital City Authority. It all started well in January 2020; a month where we request academic and administrative departments to prepare their progress reports for the second quarter of the financial year, which actually happened. Then on March 18, 2020, the President declared a lockdown. This was a time to prepare the University Draft Budget Estimates, Ministerial Policy Statement and other planning documents for the FY 2020/21. Movement was limited to only a few categorized personnel i.e. medical and security officers and a few VIP Category. Chance came in when the university received early four COVID 19 pandemic stickers. Because of the nature of the work for the Directorate of Planning and Development, I acquired a

sticker, which also became problematic. I had to ferry 50% of the entire university staff using the Directorate Pickup since it had a COVID 19 sticker, who had to work on salary, IFMs, Payrolls, Audit, Engineering works to mention but a few. Therefore, in terms of works, the year has been a nightmare but we managed to sail through with the staff in the Directorate observing the SOPs.

In terms of social life, the year has grounded me at home. I used to hang out at the beach with my family but now I am not able. Last December 2019, I hanged out with my family in Kalangala but now in 2020, I will be at home. For the social life, the year has been a nightmare.

Spiritually, I am a staunch Christian who would attend Bukalango Church Services every last Saturday of the month. This is no more because of the COVID 19 Pandemic. As an alternative, I now visit our local church where I reside in Wakiso. It denied me a chance to enjoy the spiritual and social gathering and networking. Overall, the good Lord has blessed us through the year 2020, but it's been a year never to be forgotten for it has taken many lives of loved ones. We pray for God to give us a cure for the COVID 19 pandemic. I wish all stakeholders a Merry Christmas and a happy New Year 2021.

Dunstan Atwijukye, Administrator at the Faculty of Arts and Social Sciences says the year 2020 is a unifying experience for billions of people across the world who have had to collectively play their part in combating the spread of COVID-19.

I will always remember 2020 for many things. It is the year of many questions including: is it safe to send children to school or not? Can I go shopping? Am I an essential worker? Is it safe to go to work? Can I afford to stay home?



One would be a "Covidiot" if they disobey COVID-19 public health guidelines. It is the

year when new work related norms were introduced, Standard Operation Procedures have been introduced and more emphasis on digital working, meetings, conferences, workshops freely acceptable all over the world. Despite the challenges brought about by the pandemic, I have been able to find my new passion in farming and giving adequate time to nurture my family.

Sandra Ayebazibwe, an accounting student says it's been an amazing journey of three years; she reminisces thus: when I reported



back after the long vacation of 7 months, things weren't the same, truth to be told I had a lot of pressure on me, I was a little bit scared asking myself how I would do my exams after all this break of no reading. Good enough my

friends (Onesmus, Elian, Makky and Ronald) were going through the same; we agreed on how to overcome this. We started intensive discussions and self-reading.

I am glad and super excited that I completed my exams well.

I really don't know how I can express myself towards graduation, I can't say anything about dates because I still have internship on my plate, meaning I can't graduate without doing internship; regardless of the time, what I am sure of is that I will graduate, face the world, offer what I have and receive what the world has to offer to me.

Ninsiima Sarah, a finalist of Bachelor of Science in Accounting and Finance Year III says Year 2020 has not been an easy year but I thank God for I am a victor. Dues to COVID-19, the economy has been not good but I thank God I was able to raise my tuition fees for the semester because my Dad had lost his job as

a teacher in a private school. Right now I am looking forward to starting my Internship in January 2021 as I conclude my course. So I am grateful to God because He has been there for me throughout the course.



Kyasiimire Penpal, a final year student of Chemical and Process Engineering thanks

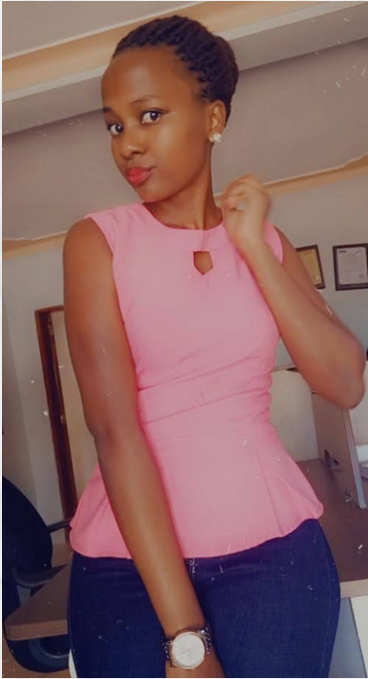
God for his grace that has enabled me come to the end of this amazing journey of completing my Bachelor's degree. Quite funny is by now I would have graduated 4 days ago, but Corona humbled us! This year 2020 started with very high expectations. I had set quite a number



of goals for my education, social and political life. Interestingly minus bagging the degree, I managed to upgrade my game and added value to myself. I was able to do two online diplomas since the Lockdown became too long and boring. I went on and took part in youth council elections in which I emerged a winner as the female affairs secretary for Kanungu District. Amidst lockdown, I got enough time to meditate and redefine the kind of person I want to be in society. Bad as this situation was, some good came out of it. And now with hope and faith we look forward to an awesome New Year ahead, new experiences and achievements.

Amumpeire Anita, a first year student of Masters of Procurement & Supply Chain Management narrates that an impromptu call was made to continuing graduate students in Graduate School to come and study for three

weeks to recapitulate the semester. This, to a big percentage of students in the said school sounded like building castles in air. However,



this didn't stop the administration from continuing with its stipulated arrangement; lectures went on and exams were conducted amidst resistance from students, papers were Marathon-like; i.e. three papers were done in a weekend and in a fortnight, the Academic year had been successfully wound. The Graduate students

in School of Management and Entrepreneurship will live to remember their precious lecturers whose exceptional teaching skills could barely leave any stone un-turned, the open book mode of *mocks* by some was welcomed unanimously. They really did a very tremendous job of knowledge-inculcation despite the extempore load that they were assigned by management. What a year to remember! 2020, we shall not forget you!

The past two months at the University have been challenging and wonderful. Challenging in the sense that I was seeing many of my colleagues for the last time and wonderful because I was getting the opportunity to complete my studies. The atmosphere at the university was unusual though not strange considering the pandemic times we were living in. There were foot operated hand wash stations at almost every entry point to facilities at the university. Face masks were like IDs and one couldn't get anywhere at campus without them. Classes were small with lectures being stretched over a number of groups of students. And the unusual busy late nights in Banda become a distant memory in the shadows of empty streets after curfew. Every moment felt rushed and precious as the chapter of this academic journey came to its end. But after these privileged moments,

I got to complete my studies, I am only grateful for the opportunity.



*Musasizi Ronald
Bachelor of Engineering in Automotive and
power Engineering
Year Four*

Kyambogo University to popularize French



Kyambogo University has signed a Memorandum of Understanding with the French Embassy in Uganda for a grant awarded that aimed at promoting the teaching and learning of the French language in Ugandan public universities to be implemented up to 18th February 2022.

Other than Kyambogo three other universities were also given the grant, and these included Makerere University, Makerere Business School and Kabale University. Below are the representatives of the four universities with the French Ambassador and two other officials at the French Embassy.

On behalf of Kyambogo, the MOU was signed by the Dean, Faculty of Arts and Social Sciences, Dr. Kyazike Elizabeth who was accompanied by

the French lecturer, Dr. Victoria Bakulumpagi. Dr. Victoria worked hard from the inception of the call for grant proposals until the end. Thus special thanks go to her.

As part of the activities for implementing the Project was a three-days training workshop that run from the 14th to 16th December 2020 at the NPT Conference Hall and was attended by 20 students undertaking French studies at Diploma and Bachelor's degree as well as their six lecturers. This was one of the activities aimed at enhancing the French language through web radio.

The training was facilitated by Ms Marie Rose Berocan, Vice President of the Association of Teachers of French in Uganda (APFO), Mr. Thomas Letakamba Mbusa, Director at Radio



Bonjour, Kampala, and Ms. Magaly Losange, Trainer of Trainers at Alliance Francaise.

The Dean Faculty of Arts and Social Sciences graced the opening ceremony at which she thanked the French Embassy for the generosity and pledged commitment to have the project implemented successfully as per schedule.

The workshop was aimed at initiating the members of the French Club into the use of e-resources in the teaching of French as a foreign language. The trainers came from Bonjour Kampala, a recently created online francophone radio in Uganda and Alliance Francaise de Kampala, a renowned French language centre located in Kamwokya. Dr Victoria Bakurumpagi noted that the workshop was the first step towards the creation of a platform on which members of the French clubs of the four beneficiaries of the FSPI project can interact, enrich each other, and continue practicing their French amid the interruption of learning brought about by the COVID-19 pandemic.

The trainers, Mr. Thomas Letakamba, Marie-Rose Berocan and Magaly Losange interacted with our learners on modern methods of teaching the French language with emphasis on the most recent one, the Action based approach (Approche actionnelle). This is a competency-based approach that skillfully integrates ICT in learning to enable the learner to continue learning in a more autonomous way even when the instructor is far away. In her excellent presentation, Marie-Rose Berocan emphasized that French is learnt not to be pocketed but to be spoken, in order to get services or to render services to the community.

The learners had a hands-on interaction on the



Participants at the workshop

Bonjour Kampala, RFI Savoirs and TV5 Monde website platforms. The resources available on those sites were based on the language levels defined by the European Framework of languages (A1, A2, B1.B2, C1, C2) A1 is the most basic one while C2 is the most advanced level corresponding to the most fluent speaker of French. In order to get admission in a French university, for example, depending on the program selected, you need to have attained level B2 or C1 level of proficiency in French.

On Bonjour Kampala (www.bonjourkampala.com), one can listen to interviews in French, answer questions and also try out some exercises. Everything is classified according to proficiency levels. As a learner, you can prepare yourself to sit DELF exams (Certificate in Basic French) or DALF exams (Advanced Certificate in French) at Alliance Francaise. These are internationally recognised certificates which add value to your academic profile by specifying your level of proficiency in French. As part of this Project, our lecturers will be facilitated to undertake these examinations to enable them to compete favourably. The grant will also train one Masters in French at D'Artois University in France. Thus we use this opportunity to call upon all interested and qualified people to apply for this scholarship. Other than that, the Project will also create a French corner in the main Library at Kyambogo University.

Ms. Magaly Losange, Director of studies at AFK, illustrated how a radio interview in French could be turned into a teaching material not only to teach French grammar, vocabulary, aspects of culture but also communication skills in French. She took the audio from an interview carried out.

The participants were also given skills to enable them identify e-resources appropriate

to a specific language level. In subsequent training sessions, we hope to teach them to write French articles for publications on online radios and journals for an international

audience. French learning is slowly becoming practical. Mr. Cyprian K. Walaita, chairman of the French club, thanked the French Embassy for this opportunity given to the Kyambogo University students.

Participants at the workshop

Mr. Katerrega Stephen, one of the students who attended the training was all full of praises for the pedagogical training in the use of multimedia especially web radio in the teaching of the French language given the challenges brought about by the COVID19 pandemic that require less human contact. In his words, he noted that this would simplify teaching without getting physical contact with the student.

Mr. John Obina one of the lecturers, narrated his experiences in the process of acquiring the French language. It is essential to invest time in learning it through watching movies in French, listening to radio documentaries in order to hear the correct pronunciation and correct your own. Therefore face to face with lecturers can never be enough.

The closing ceremony was graced by Ms. Lucille Fontaine (pictured), the Cooperation Attaché - Education and French Language Focal Person at the French Embassy in Uganda and The Deputy Vice-Chancellor (Finance and Administration) Assoc. Prof Nabugoomu Fabian, who appreciated the funding extended to the university towards the promotion of the teaching and learning of French as a foreign language.

He noted that his desire is to see that Kyambogo becomes bilingual and would wish to see that in the next ten years the French language is spoken as a second foreign language by students and staff at the university.



The participants were awarded certificates in the presence of the Dean, Dr. Elizabeth Kyazike, the DVC(F&A), Prof Fabian Nabugoomu and the Linguistic attaché, Ms Lucille Fontaine.



Group photo at the closing ceremony

Vice Chancellor's End of Year Message



Completion of Semester II 2019/2020 Academic Year by Final Year Students

The University was temporarily opened on 17th October 2020 to allow the final year students complete their studies. All pending lectures were successfully conducted and examinations were completed on 29th November 2020. All students were asked to return to their respective homes immediately after examinations. Students pursuing programmes that require internship began their internship activities on 14th December, 2020 and they are expected to complete on 30th January 2021.

On 10th December 2020, the National Council for Higher Education granted us permission to roll out emergency ODeL (Open Distance e-Learning) for most of the academic programmes for a period of twelve months. This mode of delivery requires the use of ICTs which the University has already invested in, in form of physical infrastructure and training the Lecturers on how to use various learning

platforms. Students will be required to come with their own laptops for purposes of easy access of learning materials and revision.

Academic Calendar For Semester II 2019/2020 Academic Year For Continuing Students And Semester I And II 2020/2021 Academic Year For All Students

The continuing students will resume for Semester II 2019/2020 academic year with Open Distance and E-Learning beginning on Monday, 18th January 2021 to Saturday, 30th January 2021. They will there after report for face to face lectures on Monday 1st February to Sunday 14th February, 2021 and then sit for their final examinations from Monday 15th February to Sunday 28th February 2021. This will mark the end of Semester II 2019/20 for continuing students. All continuing students who had not completed payment of tuition and other University dues are encouraged to clear all pending fees immediately the university

opens because none will be allowed to sit for their examinations with any pending fees balance.

Semester I of the 2020/2021 Academic year will begin on Monday 1st March 2021 and end on Sunday 4th July 2021. There have been many questions about the date for graduation. This date cannot be fixed now because final year students have not carried out internship and college or school practice. School/College Practice will be carried out when schools open and we really do not know when. Internship still has some challenges of placement and issues of supervision that requires staff to traverse the country to monitor what the students are doing. With time and with guidance of government, solutions will be found.

Infrastructure Development

The University has undertaken major infrastructure development in the recent past. COVID-19 pandemic has not spared the progress of works on the new main gate, the road that connects the west gate and the Banda gate. Those challenges notwithstanding, I am glad to report that the new main entrance gate at the west end is now complete and has already been handed over to the University administration. I thank the members of Top Management especially the University Engineer and the University Secretary for the wonderful job done.

End of Year Staff Party, Gifts and Others

It has been a culture for Kyambogo University to organize an end of year party for its staff

and there after break off for the festive season. However, due to the wide spread of COVID-19 and the directive from the Ministry of Finance, Planning and Economic Development to all Ministries, Departments and Agencies to suspend all expenditure for Christmas and end of year festivities, the University will not organize the end of year staff party and offer gifts as it has always been at every end of each year. The staff will take off the allowable days namely 25th, 26th Dec and 30th and 31st December 2020.

Conclusion

On behalf of Management and on my behalf, I take this opportunity to wish all staff and students a merry Christmas and a happy new year. I encourage you to continue observing all guidelines and standard operating procedures issued by the Ministry of Health like; social distancing, correctly wearing face masks, washing of hands and use of sanitizers. With this, we are sure to stop the spread of Covid-19.

Knowledge and Skills for Service, For God and My Country

PROTECT
YOURSELF AND OTHERS AGAINST
COVID-19
#StaySafe #StayHealth



AVOID HANDSHAKE
Just Wave from a distance



**WASH HANDS REGULARY
WITH SOAP**



**OR
USE AN ALCOHOL-BASED
HAND SANITIZER**



WEAR A MASK
When in public



SOCIAL DISTANCE
Maintain a social Distance
of about 2 metres



STAY AT HOME
In Case You have any symptoms



 @KyambogoUniversityOfficial
  @KyambogoU
  @KyambogoUniversity
  @Kyambogo_University

Christmas messages from religious leaders

Christmas message from Rev. Eng. Emmanuel Mwesigwa, Chaplain Kakumba Chapel

Emmanuel - God Is Still With Us

All this took place to fulfill what the Lord had said through the prophet: "The virgin will conceive and give birth to a son, and they will call him Immanuel" (which means "God with us"). (Matt 1:22-23)

Christmas 2020 arrives amidst battles against COVID19 and political excitement, but God is still with us. Students are uncertain about their program, and some businesses are shaken to the core, but God is still with us. Locusts came and went, floods displaced many and destroyed much, but God is still with us. President Trump lost the election, and UK is still haunted by their Brexit negotiations with EU, but God is still with us. Such hard times should remind Bible readers of what God does when troubled people turn to Him, and we shall briefly see the case of King Ahaz as we reflect on the Name Immanuel.



The Immanuel quotation above is the first of at least 47 that Matthew takes from the Old Testament, to show that it all points to Jesus Christ, who is ultimately the climax of the redemptive-historical story. He said the whole Old Testament (the Law of Moses, the Prophets

and the Psalms) pointed to him (Luke 24:44), the Gospels are about him biographically, while the rest of the New Testament points back to him theologically. Matthew takes the Immanuel quotation from the story in Isaiah 7:10-16, where we find Isaiah the prophet talking challengingly to troubled Ahaz King of Judah.

Ahaz is facing a very tough time, so frightened and shaken by two allied enemy armies that he has already sought help from neighbouring nations (instead of seeking and trusting God to help him). His enemies are Israel under the leadership of King Pekah, and Syria under King Rezin. Isaiah's mission is to rebuke King Ahaz against seeking foreign help without seeking God, and the prophet follows this with an assurance that God will himself defeat those mighty enemies. How can this be? Ahaz can't believe it! Yes, those times come when God's assurance sounds like a joke before mountain-high problems.

Then God gave the sign of Immanuel: a baby would be born, and while still an infant, the two enemies would be defeated. Ahaz actually saw this happen – Pekah and Resin were destroyed in less than three years. Yet there was a greater meaning of that sign, and this physical fulfillment gives credence to the ultimate meaning. Matthew relates the birth of Jesus Christ to the sign of Immanuel – to bring deliverance not just from the two or more physical enemies, but from sin and death. What has shaken you this year?

How shall we get healed from this stage-four COVID19? How shall our academics and businesses get back on track? How shall our sick nation recover? "With God, nothing will be impossible" – these were the words of the Angel to Virgin Mary. As we remember the birth of Jesus Christ, let us continue doing our part responsibly and trust the Lord Almighty for a bright future despite what we have gone through. Remember: God is still with us.

God bless you all.

Christmas Message from the Uganda Martyrs' Catholic Chaplaincy Kyambogo University

Rev. Fr. Dr. John Bosco Ssettumba, Chaplain

25th December 2020 is not far from now. Christmas day, the day when we celebrate the birth of our Lord and Saviour is drawing near. Therefore we need to prepare ourselves mentally, psychologically, materially and spiritually to celebrate the birth of our Lord. If Jesus had not come, none of us would probably be a Christian. We are Christians basically because he came and his coming changed the destiny of mankind.

Christmas is the day when we celebrate the first coming of the Lord, the incarnation, God made man, in order to save mankind. This was an act of great humility and Love for sinful mankind. We need therefore to reflect about where Jesus took us from and where he led us. He took us from the dungeons of the evil one to the position of becoming God's beloved Children. As a son of God, he stooped so low to become like us in everything except sin, so as to lift us up to the level of becoming God's Children. This challenges us to reciprocate his love and also to emulate his example of humility, especially in a world which is still ravaged by the vice of pride exhibited in different practices such as secularism, paganism, in-fighting, intrigue,



nepotism, tribalism, acerbic criticism of one another and so on and so forth.

Christmas 2020 has come at a time when the world has been shaken by the COVID19 pandemic. Every sector of life has been badly hit and seriously affected. The Economy is on its knees. Millions of people have lost jobs. Many of those who still have them are getting half pay, if they are lucky. We have lost our dear ones and many are yet to pass on. They are languishing in hospitals devoid of oxygen and other medical facilities. We are living in times of great uncertainty with regard to our dear health and life. We are even skeptical of one another's health status. Mask wearing, social distancing and sanitizing is the new normal. According to me, all this points to two main things:

(a) God is still in control of the universe he created. When he says No, no one can say yes and vice versa. With all the Science and Technology the developed world is boasting about, all of us both in the developed and third world countries have been humbled to nothing. (b) The sinful nature of mankind. Let us remember the Tower of Babel. Whenever we divert from God's ways out of human pride, we end up getting confused and disorganized like in the Tower of Babel and eventually we end up destroying ourselves.

May this Christmas season be an opportunity for us to examine ourselves in order to not beat ourselves again into the image and likeness of God in which we were created. We are just his images. We are not God and therefore, we need to recognise that we are his children who have an obligation to endeavor doing his and not our will.

As we go for our Christmas holidays and the festive season in general, let us remember to observe the Standard Operating Procedures (SOPs), which have been suggested by the Ministry of Health. Visiting relatives, friends and neighbors should be kept at a minimum. Let us also endeavor to avoid shopping frenzies and have modest celebrations and expenditures, not only for economic reasons, but above all, in keeping with the virtue of humility exhibited by the newly born King, our Lord and Saviour Jesus Christ. I wish you all a Merry Christmas and Prosperous New Year, 2021.

COVID experience in the eyes of Fr. Sylvanus Mushabe: before, during and after lockdown

When His Excellency, President Yoweri Kaguta Museveni closed schools, places of worship and other public gatherings, life changed. This was on Wednesday 18th March 2020.

On Saturday 21st at 06:00am I left Kampala to my home Diocese, Fort Portal. Life changed. No movement. No community Mass. No visitors. No visiting. I would only get out of the room for physical exercise, meals or walk just around. My home is near the Parish where I stayed but I could not access my family for 4 months.

My 97 years old paternal aunt got a stroke on Saturday 21st after learning that some of her grandchildren were caught up elsewhere in other regions due to lockdown. This was a painful and stressful moment. She was not the only person affected, many people would call, send messages but it was impossible to reach out to them pastorally. Very hard times continued. As a Priest, I missed the Christian community. I love community life. As a student I missed the student community, lectures. I missed social and religious gatherings. Everything came to a standstill. It was a stressful and strange experience; too unpredictable.



However, all was not lost. It was a moment to stay at my place of work. I remembered the bicycle riding skills, digging, and slashing. I started clearing my tree plantations. I got a chance to connect with the local community/Parish. It was time for me to pray as a person

and get closer to God. I read more and remained active physically. I learnt to evangelize through the audio messages, conducted zoom Masses and connected with many people online. I used the lockdown period to start up a poultry project, plant some bananas & a few trees.

The lockdown life has changed and many people/families are re-uniting. Pastoral work has resumed, places of worship are open, business is gaining the ground again, schools are beginning to open at least with the finalists taking the lead, and politics is at its peak, traveling is flexible. Life after the lock down is getting more unique.

COVID-19 pandemic has actually struck. Some people have died. Some people are sick. Some communities have either partly or fully closed. The Arch Diocese of Mbarara for example has lost some Priests, Fr. Ireneus Karenzi (RIP) (Buried 30/11/2020). Some public government officers, parents, children, husbands, wives have gone. This means some families are losing bread winners.

There is need for more pastoral/professional counseling, mitigation of the social stigma using all avenues, building community awareness about COVID-19 as manageable. The religious leaders are more needed than ever yet they must also be safe and careful. Behavior change in the attitude about face masks, social distance, sanitizing, immunity boosting, regular steaming, constant exercising, seeking timely medical care and solidarity in case one/family is sick should be advanced.

We need to stand with the government, medical and security personnel, families, and individuals. Political campaigns and Christmas season is at its peak. This is a very delicate situation. Like medical and security personnel, the religious leaders are at high risk. They often visit, anoint or even pray with the patients, lead the burial ceremonies etc. these need to be done carefully. Some of these rituals need to be performed with extra precaution and medical advice. Each person must be the brother's or sister's keeper (Gen.4.9).

Merry Christmas and blessed 2021

Fr. Sylvanus Mushabe, (Fort Portal Diocese and Student, MA. Education Policy Planning and Management, Kyambogo University)

To christmas with hope and back to work with promises

**By Richard Keuber Manano,
Director Human Resources**



**Human
Resource
Corner**

The year 2020 was beset by COVID-19, which was an unprecedented happening that has threatened humanity and distorted normal way of work. Work life is now within the context of new normal. When the lockdown to contain the spread of the coronavirus was announced in March 2020, it was, hitherto, unknown whether people would ever go back to work. The ease of the lockdown meant skeletal staff resuming working in the offices guided by the Standard Operating Procedures (SoPs) announced by Government and adapted by the University. Subsequently as hope was restored, the University scored a number of achievements, thanks to the commitment and determination of the outgoing Council and Management. Worth mentioning are the appointment of new employees to fill the gaps in the teaching and administrative departments and approval of a new structure and establishment of the University. The University was also able to re-open to final year students to complete their studies and the National Council of Higher Education (NCHE) University has since cleared it to conduct open and distance e-learning. Soon the continuing students as well are resuming their studies through blended learning, thanks to the concerted effort of the Managers of Academic affairs. All over the campus, there are facilities for observance of the Standard Operating Procedures.

From the total lockdown in March 2020 to the ease of lockdown in May 2020 and resumption of work guided by the SoPs, we have reached the Christmas seemingly unprepared. How time flies! This has been amidst jokes of Christmas being postponed to next year and health experts warning against travelling upcountry and engaging in festive gatherings that could escalate the spread of COVID-19. At workplaces, the usual annual Christmas parties have been literally banned due to the general financial constraints and certainly to avoid spread of COVID-19. This extraordinary atmosphere makes for the joke that indeed Christmas has been postponed, yet in actual fact Christmas cannot be postponed because it is an annual event.

Christmas is a time when mankind receive the saviour whom God promised in Genesis 3:15 during His ruling over the snake that "Her offspring will crush your head,..." (GNT). According to biblical scholars, the snake represents Satan – sinfulness and the offspring represent to the son of God born through the immaculate conception of a woman. This brings hope that God cares for humanity and will not allow the pandemic to wipe mankind. Therefore, we should celebrate Christmas, albeit, in the context of the new normal. Never should we lose the fight to COVID-19 in whatever circumstance we are in.

As a flash back, there have been enormous challenges of working under the new normal occasioned by COVID-19. Some staff are perpetually not up to the expected standards of performance to the extent that their supervisors have had to outsmart the challenges without them. It begs in the question whether such employees are ever bothered by the thought of not having delivered since the pandemic lockdown. In the extreme, could such employees not be merely occupying space and time. Imagine an employee whose absence is no longer felt by the supervisor. This could negatively impact on the supervisor and supervisee relationship. Another critical challenge of working remotely from home arises from having to agree on the outputs and targets for the employee. This has more often than not been words than deeds. Effective supervision of employees working remotely has proved to be a mere window dressing. Nevertheless, we can proudly talk of having weathered the storm through half of the financial year and it is now time to review the half-yearly performance since July 2020. The question then is what have we individually and collectively achieved and what are the challenges as we enter the next half of the financial year or performance period? What are the remedies that could address the challenges? Answers to these and other questions are vital to each and every employee. More importantly is what supervisors or managers need to address in the next two quarters.

Without putting it in any particular order of importance, Supervisors or managers need to be employee-driven, business-centred, data-driven and digital enablers. Being employee centred means doing what is right for the employee and enabling them to do their job. For example, employees need effective supervision to deliver their mandate. This is more so with the employees who lack self-drive.

Being business centred or driven refers to doing what is good for the business with a view to achieving the business outcomes. Do

the employees know the vision, mission and goals of the University? How are individual plans linked to the business goals? If the employees are not business-oriented, they will merely occupy space and time. A supervisor or manager who is not business-oriented is like a blind person leading blind followers.

Being data-driven implies that the manager uses data for evidence-based decision making. Without data, decisions are not easily made. Supervisors should always espouse the collection, presentation and analysis of data for effective decisions. Lastly, a supervisor or manager who is a digital enabler is able to apply technology to build effective solutions. Supervisors or managers should be able to identify areas for the digitization that enables them to hasten their outputs.

In conclusion, as we employees approach the Christmas season, we should go in hope for the better believing that COVID-19 will increasingly be subdued provided we observe the SOPs of washing hands, wearing face masks and keeping social or physical distance. We should resolve to emerge from Christmas into the New Year with a promise to harness our energies to do all it takes to deliver Kyambogo University to greater heights.

MY STORY

Meet Prof. Patrick Ogwok (PhD) the Kyambogo University groomed Professor

Born on 21st July 1973, Prof. Patrick Ogwok (PhD) hails from Dokolo district formerly part of Lira district in Abinyi village, Kwera. Ogwok was born to Mr. Alfred Augustino Ogwal-Omia (RIP) and Mrs. Hellen Agwang Ogwal. He is Married to Mrs. Winifred Atim Ogwok and blessed with 3 children.

Prof. Ogwok started school in 1980 from Anwangi Primary school in Kwera, Dokolo district and completed Primary in 1987. He then joined Lira Town College and completed Uganda Certificate of Education (UCE) in 1991. In 1994, Ogwok joined Kyambogo College for his High school.

In 1993 to 1998, Ogwok joined Makerere University Kampala in the Department of Chemistry to pursue a Bachelor of Science in Chemistry. He continued with the same University in the Department of Food Science & Technology to pursue Master of Science in Food Science and Technology from 1999 to 2002. In the period 2006 to 2009, Ogwok completed PhD in Food Science and Technology at Makerere University.

All through his education ranging from Bachelor of Science Degree in Chemistry at Makerere University to PhD studies at Makerere University, Uganda, Prof. Ogwok received Scholarships. This is attributed to his hard work and determination.

Prof Ogwok started working as Head of Science from 1998 to 2002 at St. Kizito Secondary School Bugolobi, Uganda. He taught chemistry at Ordinary and Advanced Level and was in-charge of planning and monitoring of the performance of Foods and Nutrition, Chemistry, Biology and Physics departments.



In 2002, he did Part-time teaching at Makerere University, Department of Food Science and Technology.

In 2003, Prof. Ogwok joined Kyambogo University, Department of Chemistry as a Lecturer of Food Processing Technology. Then from 2010 to 2013, he became a Senior Lecturer and a Head of Department and then Associate Professor. This was between 2014 and 2018. And in 2018 he was promoted as a Professor in Food Science, the position he still serves to date.

Since then, Prof. Ogwok has tremendously contributed a lot to the Education and Health sectors at Kyambogo University, Uganda, and the world at Large. Prof. Ogwok wrote the 1st ever PhD program for Kyambogo University that was PhD in Food Technology and this was approved by National Council for Higher Education in 2014. Since then, many PhD programs have been developed at Kyambogo University. "Many Heads of Departments have contacted him and developed their departmental PhDs." Prof. Ogwok says.

Prof. Ogwok has 26 Publications in Professional, peer reviewed, journals which are available online. He has 4 publications in books of abstracts & made oral presentations. He has 3 Outreach Publications for Ministry of



Health, Uganda and has 3 Writings in progress. Prof. Ogwok has supervised 3 Doctoral (PhD) students to completion and these include Andrew Kiri Amegovu, Kenyatta University (KU), 2009-2015 who did Doctor of Philosophy in Food Chemistry, Michael Bamuwanye, of Kyambogo University, 2014-2019 who did Doctor of Philosophy in Food Chemistry and Juliet Hatoho Musalima, Kyambogo University who did her Doctor of Philosophy in Plant oils and yet to graduate. Prof. Ogwok has still supervised 8 Masters Students and is currently supervising 4 PhD students (2 from Ku Leuven and 2 from Kyambogo University).

He has received many awards and has been a Lead Investigator in many projects. Prof. Ogwok won a Vlaamse Interuniversitaire Raad (VLIR)-UOS Grant in collaboration with KU Leuven, Belgium. And this has promoted Inter University Collaboration between Kyambogo University and KU Leuven. This supports Staff Development. VLIR-UOS, Belgium partnership supports between African universities and university colleges in Flanders (Belgium). This has benefitted 2-PhD students and 2 Master of Science students.

Prof. Ogwok has also won twice the International Foundation for Sciences (IFS) grant which is a non-award research for support to young

scientists in public universities in developing countries and that of African Institute for Capacity Development (AICAD) in collaboration with Japan International Cooperation Agency (JICA).

Besides research and teaching, Prof. Ogwok does consultancy and community-based services. He has made a lot of contributions to the community such as spearheading



feeding programs and nutrition assessments with World Food Program (WFP), UNICEF and UNHCR to support the poor through grants. Prof. Ogwok's passion is in developing other people especially in the education sector. His key area is capacity development at Graduate level.

He says research funding is crucial in developing capacity for PhD students. However, he notes that funding for research is still a problem.

Prof. Ogwok appreciated Management of Kyambogo University for prioritizing research, which is now making it easier for researchers.

He encouraged more research, publishing and collaborations for better visibility of the university.

What others say about Professor Patrick Ogwok



Dr. Justus Kwetegyeka, Dean – Faculty of Science describes Prof. Ogwok as selfless. He said the success of the PhD programs in the department is because of him. He will do everything possible to see students through their work with no benefit. He is soft-spoken, and very committed. Kyambogo can never get any other person like Prof. Ogwok. I studied with Prof. Ogwok and he is someone who will never give up. I have known Ogwok since 2003.



The long-lasting footmarks of our own

By Tibakuno George

I interviewed Samuel A. Bakutana, a certified executive coach and a leadership consultant. Wait! That is not all. He is also an author and he has written over fifteen books. His books are read in different parts of the world seven of which are on Amazon. He is an inspirational speaker, a critical thinker, teacher, editor, the list is endless. He is a founder of Inspired Leadership International a leadership development firm that has offered its services to organisations in and out of Uganda and Africa. For instance, it has served Japan International Cooperation Agency, DanChurch Aid – South Sudan, Enabel (Belgium Technical Cooperation), Digital Opportunity Trust Canada, Grant Thornton (GT) International, Micro Labs India, Parliament of Kenya, Kenya School of Industrialization, World Health Organization to mention but a few. While with us, he pursued his studies in Education (Literature and English language). Samuel Bakutana has so many things to his name that I cannot exhaust right here. Here is what transpired in the interview.

What are your fondest memories of Kyambogo University?

Many! I fondly remember my involvement in cultural galas, student leadership, Christian ministry at Kakumba Chapel, among others. I vividly remember the time I represented Uganda in a one-week long Student Leadership Exchange in Rwanda, hosted by the National Youth Council of Rwanda. It was a great adventure and learning opportunity. I also remember when I went around all Halls of Residence plus 60 hostels outside the university campaigning for Guild Presidency. It was quite an amazing time. Even before that, I had been the Minister for Academics and Professional Affairs, and I remember when students were about to strike due to rampant missing marks. As they chanted “We go, we go”, they moved from Nanziri towards the Fruit Centre. I could easily tell that a good number of them simply wanted to invade the Fruit Centre and eat the madam’s investment. So, I also chanted “we go, we go”. As they



Samuel Bakutana with his wife and children

responded, I stopped and asked, “By the way, where are we going?” Nobody had an answer. I immediately raised my voice with firmness and addressed them that I was going to meet the then Academic Registrar Dr AA Cula to air out the pertinent issues on their behalf. That’s how the potentially destructive strike ended, by God’s grace and wisdom!

1. Do you think Kyambogo University shaped the person you are today?

So much. This was especially in three areas:

First, it was at Kyambogo University that my leadership journey got really strengthened as I got involved in the guild leadership, chapel leadership, and leadership of other associations. I was the Class Coordinator for our course, GRC for the Faculty of Arts and Social Sciences, a Faculty Board Member of the same, the President of Campus Integrity Vision, the Chairman of the KCU Academic Board, Deputy Speaker of the Education Students Association, Mission Coordinator for the RUKA University Outreach, Music Coordinator for Pallisa Missioners, to mention but a few. This continued to shape the leader that I am today in many ways.

Secondly, it was at Kyambogo that my academic prowess expanded as I battled with the course and its units. I was always on the list of meritorious students in our

Faculty during the time of Dean Filda Ojok – an unforgettable, motherly leader. The course exposed me to skills such as creative writing, group facilitation, audience management, editing and proofreading, research, philosophy, psychology, poetry, critical thinking, among others. Little wonder, today I am an author of about 15 books that are read around the world (7 of them on Amazon), an inspirational speaker who has touched tens of thousands of audiences ever since I left the university, an editor and critical thinker who uses the critical thinking skills especially in my Executive Coaching practice.

Thirdly, it was also at Kyambogo where my spiritual life got a serious dive into the deep end. I was seriously involved in Kakumba Chapel, RUKA University Outreach, Pallisa Missioners, among others. This made me even participate in great activities around the country – and beyond, opening doors for personal development as a man of faith. Up to today, I walk along the same road.

2. You are a certified executive coach and a leadership consultant. What do you do and what should students who would like to enter this field know?

As a leadership consultant, I am contacted to offer trusted leadership advice to individuals and organizations. I help in designing



Samuel training 150 Senior Leaders of Uganda Wildlife Authority - Jan 2020



Samuel doing what he does best – training leaders.

leadership development strategies, delivering organizational development trainings and speaking to multi-dimensional audiences on many issues around the topic of leadership. I have designed leadership trainings for different audiences such as the Management Leadership Training (MLT) Program for managers and executives, the Student Leaders Induction Course for the student leaders in universities and high schools, the Youth Leaders Community Transformation Program for the youth leaders in communities, the Teens Mentorship Program (TMP) that equips teenagers with multiple skills, the Post University Success Program which helps graduates and young workers to transition successfully into the marketplace, and the Innovative Business Leaders Training, among others.

As a Certified Executive Coach, I was trained by Coach Masters Academy Singapore and I am a Global Member of the International Coach Federation (ICF) – the gold standard for coaching regulation and development in the whole world. I also got coaching training from Harvard and I am a Founder member of ICF Uganda Chapter- the 6th chapter in Africa. As a Certified Executive Coach, I spend months walking with high-level leaders (CEOs, MDs, EDs, senior managers) and others who are headed there, to enable them have heightened self-awareness and deepened learning so that their rate of progress can be quickened as they soberly offer cutting-edge leadership over the

institutions they lead. I have done this for very many executives in and outside Africa.

Students who may have ambitions of entering this field need to know that they cannot give what they do not have. It requires being immersed in leadership yourself so that you guide also from an experience part of it. But most importantly, it requires a lot of soberness, emotional intelligence, and staying ahead of the majority as regards to global leadership development trends and best practices. In addition, there is no place for average work in this field. It is not a field where you just go to try and see if you can do something too. Rather, you must be self-developed enough to have what to offer other leaders in the way of knowledge, skills and values. It demands courage from you, continuous personal growth, and a heart for the people you seek to help. That said, it is a growing industry both locally and globally.

3. You are a motivational speaker, you sit on advisory boards of many organisations, you are a leadership consultant, trainer, visiting lecturer, writer and many other things. When do you get time to do all this stuff?

I never “get time” to do “all this stuff.” Instead, I “find the time” to do the things that matter. Time is not there; you find it. Everyone has twenty-four hours in a day. Nobody has twelve

or thirty-five. Everyone has twenty-four. How you use them determines who you become and the impact you will have on earth. I learnt this lesson in 2010 when Lawrence Darmani – my fellow author, friend and MD of STEP Publishers in Ghana – responded to a similar question I asked him. He said, “If you stop what you are doing, you will find the time.” That shocked me positively and made me realize that if I am to get the time for what matters, I have to stop wasting it on what doesn’t matter. He went on to say, “Some people are supposed to be professional writers but the television has turned them into professional viewers.” That statement totally kicked me in the back and ever since that time, my relationship with the TV became different. No wonder, Jim Rohn says, “Whereas successful people have big libraries, the poor have big TVs.” So, in short, I get time to do what matters by neglecting what doesn’t. I strongly believe that if something is truly a priority in your life, it will find both time in your schedule and money in your pocket. So, I rarely ask young people (or any other person for that matter) about their priorities. Rather, I watch them to see how they use time and also carefully observe where their money goes to. Nothing clearly indicates one’s priorities like their use of money and time.

4. What are some of your achievements and challenges in what you do?

Very long story here! Maybe one day we shall find some two or three hours to answer this question alone. But for the sake of today, I will humbly say that one of my most treasured achievements, by God’s grace, include being able to go home every evening to a beautiful family that I enjoy loving – my wife and two children. I also count it an achievement that I have risen to be a voice in my circles as an advanced Human Resource and Leadership Consultant, Certified Executive Coach, excellent Communicator and Mentor, with more than a decade working experience at an executive leadership / management level, while expanding human capacity for personal and organizational transformation in public and private sectors. I have been blessed to become a highly reputable Trainer and Keynote Speaker on national and international platforms, delivering more than 190 stirring high-impact trainings every year. I have

featured in more than 26 media houses around Africa, also successfully etching out a place as a Senior Panel Moderator for corporate discussions, academic symposiums and business roundtables. I have served as a Policy Consultant for Parliament of Uganda, a Senior Training Consultant with the Kingdom of Belgium, a Mentor-trainer for the European Union, a prolific author of 15 books, one of which was recently nominated for a National Award in the Self-Help category during the Uganda National Book Awards. I have been named among “Movers and Shakers of Uganda” by Nation Media Group, and I sit on Executive Boards and Leadership Committees of various public and private entities.

I have founded and established Inspired Leadership International (ILI) – a highly reputable leadership development firm that has served amazing people and institutions such as Japan International Cooperation Agency, DanChurch Aid – South Sudan, Enabel (Belgium Technical Cooperation), Digital Opportunity Trust Canada, Grant Thornton (GT) International, Micro Labs India, Parliament of Kenya, Kenya School of Industrialization, World Health Organization - Malaria Consortium, National Youth Council of Rwanda, Columbia University, British Council, ANC Nigeria, Parliament of Uganda, Kenya Institute of Management, Cipla-Quality Chemicals, Capital Markets Authority (CMA), Reancy Investments Kenya, Civil Aviation Authority (CAA), National Insurance Company, Barclays Bank, Housing Finance Bank, KCB Bank, Oryx Energies, Vicland Distributors, Vision Group, SMS One, Friends Consult, Global Peace Foundation, Nation Media Group, Sterling Business Network, Uganda Investments Authority (UIA), FINCA Uganda, Uganda Insurers Association (UIA), Uganda Revenue Authority (URA), Private Sector Foundation Uganda, Roofings Group, Aponye Group of Companies, Uganda Muslim Leadership Institute, Budget Directorate GoU, The Micro Finance Support Centre, Financial Management and Accountability Program (MoFPED), Uganda Tourism Board (UTB), Uganda Wildlife Authority (UWA), Compassion International, National Agricultural Research Organization, Mengo Hospital, Uganda Virus Research Institute (UVRI), World Vision, UMEME, Ubongo Soft Ltd, to mention but just a few.

The challenges in what I do are uncountable too! Some have to do with my personal life as regards to how to effectively do this work but also have a fulfilling family life. It is an aspect I am so far managing well but out of a lot of self-discipline, conscious living, and keeping priorities straight. Some challenges have had to do with staying healthy amidst the rush of the work. You know, passion without discipline kills in the same way power without control does. So, in the midst of the passion to develop transformational leaders, I have to keep myself in check as regards to my health. In addition, other challenges have to do with the company I lead and the market we operate in. These may include industry destroyers who offer fake services that bring a bad name to all of us in the industry. More details later!

5. How would you advise students to cope with the new era ushered to us by the pandemic?

First, find opportunities that align with the current needs and your skills. While everyone seems to be crying about the toughness of this new era, there are those who smiling to the bank. Better look out for the available opportunities that this era has brought and maximize them. The young people are the ones generally known to be astute when it comes to digital matters and online media usage.

Could this be an opportunity in this era where a lot of work has to be done online? Or are you still busy playing games online and watching pornography instead of maximizing the new era?

Secondly, students need to open their eyes and learn serious lessons from this season. When you stop learning, you start dying. When millions of people are losing jobs around the world due to this pandemic, what does that teach you? When the politicians are closing every other aspect of national and international operations, what do you learn about the place of politics and the role you should actually play? When you see businesses closing due to a change in social needs or people's purchasing power, what do you learn about entrepreneurship and how you should put your foot into it soon?

Thirdly, keep yourself as safe as possible. Do not be irresponsible like the ones I watched on TV recently who were busy at a huge, night music concert! Some things can wait. In fact, MANY things can wait and you don't die for missing them. This season calls for wisdom on prioritizing your social involvements. A wise man sees danger approaching and hides, but a fool goes to meet it head-on.

6. Looking back at your time at Kyambogo, what are some of those things you wish you



Samuel training and coaching leaders

did while still a student?

I did everything I could have done at Kyambogo University, in my view. I maximized my time. I did the best I could. I performed well academically – which was the foremost reason I had gone there. I made very helpful friendships that are still with me up to now. I developed my skills from there and deployed them in the marketplace thereafter. I got involved in student leadership and Christian ministry. I was a holistic student at the university who gave attention to his academics too. I don't wish I had done anything that I did not do. Maybe if you had asked me the things that I wish I did NOT do while still a student. But since you did not ask that, I won't tell you about Ngoni when you asked about Bantu!

7. Do you think Kyambogo University has progressed?

I am not sure what you really mean when you use the word "progress". Are you talking about infrastructural progress that deals with adding buildings and improving roads within the university? Do you mean academic progress that may have to do with things such as increased research, increased institutional agility and global rankings? Do you mean progress in regard to the relevance and employability of her products in the marketplace? Do you mean increase in enrolment? Do you mean human resources progress that has to do with the quality of lecturers, their remuneration, and their continuous professional development initiatives? Do you mean student engagement progress that would also include the strength and contribution of the guild governments and the Dean of Students office over the years? Do you mean sports progress regarding participation in tournaments, etc? Do you mean the university's corporate image and public relations status at the moment? Do you mean all this? I am not sure I have a competent answer to this for now. I need to first do keener observation and get in touch more to have an objective say on it. When all is said and done, I hope we will use both quantitative and qualitative yardsticks to approach the issue of a university's progress.


8. Last words to Kyambogo University.

Kyambogo University has raised thousands and thousands of students who have gone

into the marketplace to do many different things. Most of them - at least those I have kept seeing or meeting once in a while - have been shining in their endeavours. The glory of this mighty university needs to be either preserved or reclaimed. The current university leadership has a huge responsibility to look beyond the usual operational strife that we have witnessed over the last few years and look at the strategic issues that can lift the university to higher levels globally. The current guild leaders need to look beyond the small (or now big) sitting allowance in meetings and address real issues that affect students but in a sober, civilized and non-destructive manner. The current students undergoing training in different courses need to acquire the wisdom that will enable them focus on what really matters are they pursue their studies. Lack of focus has been one of the greatest knives cutting many university students in this country. Be patient with life because the future is for those who are willing to wait for it. Seek to grow holistically so that you don't become strong in one aspect of life when you are fundamentally castrated in another. And as you go through all festive seasons of all kinds now and in the future, remember that you won't be youth forever. So, take on a life of responsibility, aware that life has no spare parts. Meanwhile, look beyond small matters of food and degrees, and start to address yourself to matters of national importance. If Uganda is going to still be worthy of being called the Pearl of Africa, it is going to largely be hinged on the quality and participation of the young people in the running of this country, the surrounding governance challenges notwithstanding. Arise and be the solution you have been asking for at such a time as this. Seek to be the source of qualitative changes that are badly needed in your spheres of influence so that you make a positive difference and cause transformation. You will manage!

Dear readers, do you know an alumnus or alumna of Kyambogo University who has done extraordinary things for his/her community? We would like to interview them. Send us their contact via WhatsApp: 0706840592 or call.

2020/2021 Direct Entry
Admission List Released




Admission Lists can be accessed through Our Website
<https://kyu.ac.ug/>

Successful applicants can now Download Provisional Admission Letter from;
<https://admissions.kyu.ac.ug>

Login using the **email** or **telephone number** and **password** used while applying

Scan the code below to access the admission list or **Click here**



How to print Admission letter:

2020/2021 provisional Admission letter for Kyambogo University has been uploaded online. Successful applicants can download their provisional admission letter from the admission website.

Download Provisional Admission Letter from;
<https://admissions.kyu.ac.ug>

Use the **email** or **telephone number** and **password** used while applying for the applying for the Academic Programme as the credentials to login.

Follow the steps below;

The screenshot shows the website interface with the following annotations:

- admissions System website** (points to the URL bar)
- click here to login with the telno** (points to the 'login with Tel No.' radio button)
- Click here to login with the email Address** (points to the 'login with Email' radio button)
- provide the email address or telno** (points to the 'email address' and 'Password' input fields)
- Provide the password to login** (points to the 'Password' input field)
- Click here to Reset your password or Contact: dictskyu@kyu.ac.ug for assistance** (points to the 'Forgot Password' button)
- Click here to login** (points to the 'Login' button)
- Don't have an account yet? Sign up below to get one.** (points to the 'SIGN UP NOW' button)

After login:

After downloading your Admission Letter:

Activate your account on the link: <https://student.kyu.ac.ug> for **Fees payments** and follow the steps.



KYAMBOGO UNIVERSITY

Tel: 041-4-287354

Email: prokyu@kyu.ac.ug

Facebook: [kyambogouniversityofficial](https://www.facebook.com/kyambogouniversityofficial)

twitter: [@kyambogou](https://twitter.com/kyambogou)

Website www.kyu.ac.ug